



CONFLICT OF INTEREST POLICY

SECTION 1. PURPOSE:

PA Racehorse Rehoming, Rehabilitation & Rescue (PARR) is a nonprofit, tax-exempt organization. Maintenance of its tax-exempt status is important both for its continued financial stability and for public support. Therefore, the IRS as well as state regulatory and tax officials view the operations of PARR, as a public trust, which is subject to scrutiny by and accountable to such governmental authorities as well as to members of the public. Consequently, there exists between PARR, and its board, officers, and management employees and the public a fiduciary duty, which carries with it a broad and unbending duty of loyalty and fidelity. The board, officers, and management employees have the responsibility of administering the affairs of PARR, honestly and prudently, and of exercising their best care, skill, and judgment for the sole benefit of PARR those persons shall exercise the utmost good faith in all transactions involved in their duties, and they shall not use their positions with PARR , or knowledge gained there from for their personal benefit. The interests of the organization must be the first priority in all decisions and actions.

SECTION 2. PERSONS CONCERNED:

This statement is directed not only to directors and officers, but to all employees who can influence the actions of PARR; for example, this would include all who make purchasing decisions, all persons who might be described as "management personnel," and anyone who has proprietary information concerning PARR.

SECTION 3. AREAS IN WHICH CONFLICT MAY ARISE:

Conflicts of interest may arise in the relations of directors, officers, and management employees with any of the following third parties:

1. Persons and firms supplying goods and services to PARR.
2. Persons and firms from whom PARR leases property and equipment.
3. Persons and firms with whom PARR is dealing or planning to deal in connection with the gift, purchase or sale of real estate, securities, or other property.
4. Competing or affinity organizations.
5. Donors and others supporting PARR.
6. Agencies, organizations and associations which affect the operations of PARR.
7. Family members, friends, and other employees.

SECTION 4. NATURE OF CONFLICTING INTEREST:

A conflicting interest may be defined as an interest, direct or indirect, with any persons or firms mentioned in Section 3. Such an interest might arise through:

1. Owning stock or holding debt or other proprietary interests in any third party dealing with PARR.
2. Holding office, serving on the board, participating in management, or being otherwise employed (or formerly employed) with any third party dealing with PARR.
3. Receiving remuneration for services with respect to individual transactions involving PARR.
4. Using PARR's time, personnel, equipment, supplies, or good will for other than PARR's approved activities, programs, and purposes.
5. Receiving personal gifts or loans from third parties dealing or competing with PARR Receipt of any gift is disapproved except gifts of a value less than \$50, which could not be refused without discourtesy. No personal gift of money should ever be accepted.

SECTION 5. INTERPRETATION OF THIS STATEMENT OF POLICY:

The areas of conflicting interest listed in Section 3, and the relations in those areas which may give rise to conflict, as listed in Section 4, are not exhaustive. Conflicts might arise in other areas or through other relations. It is assumed that the directors, officers, and management employees will recognize such areas and relation by analogy.

The fact that one of the interests described in Section 4 exists does not necessarily mean that a conflict exists, or that the conflict, if it exists, is material enough to be of practical importance, or if material, that upon full disclosure of all relevant facts and circumstances it is necessarily adverse to the interests of PARR.

However, it is the policy of the board that the existence of any of the interests described in Section 4 shall be disclosed before any transaction is consummated. It shall be the continuing responsibility of the board, officers, and management employees to scrutinize their transactions and outside business interests and relationships for potential conflicts and to immediately make such disclosures.

SECTION 6. DISCLOSURE POLICY AND PROCEDURE:

Transactions with parties with whom a conflicting interest exists may be undertaken only if all of the following are observed:

1. The conflicting interest is fully disclosed;
2. The person with the conflict of interest is excluded from the discussion and approval of such transaction.
3. A competitive bid or comparable valuation exists; and
4. The Board has determined that the transaction is in the best interest of the organization.

Disclosure in the organization should be made to the Board President (or if she or he is the one with the conflict, then to the Board Vice President, who shall bring the matter to the attention of the Board Disclosure involving directors should be made to the Board President, (or if she or he is the one with the conflict, then to the Board Vice President who shall bring these matters to the Board.

The Board shall determine whether a conflict exists and in the case of an existing conflict, whether the contemplated transaction may be authorized as just, fair, and reasonable to PARR. The decision of the Board on these matters will rest in their sole discretion, and their concern must be the welfare of PARR, and the advancement of its purpose.

CONFLICT OF INTEREST STATEMENT

As a member of the board of directors of PARR I am committed to PARR 's goal to establish and maintain the highest level of public confidence in its accountability. I have personally committed to follow the standards set out below, which are a part of PARR 's conflict of interest policies:

I will conduct my activities with the board of directors of PARR so that I do not advance or protect my own interests, or the private interests of others with whom I have a relationship, in a way that is detrimental to the interests of, or to, the fundamental mission of PARR.

In every instance in which I represent PARR, I will conduct my activities in a manner to best promote the interests of PARR.

In all matters that come before the board of directors for a vote that may favorably impact my own financial interests, or the private interests of others with whom I have a financial relationship, I will reveal that relationship and abstain from a vote in the matter.

When a conflict of interest arises, or when a potential conflict of interest emerges, I will disclose that conflict, or potential conflict, to the Board of Directors of PARR or to the President of its board of directors and seek a resolution of that issue.

Name

Signature

Date